

**Captain J T Black**  
**Secretary/Treasurer**  
**EHOc**

**27<sup>th</sup> March 2014**

Dear John,

**Babcock International & Avincis**

I am pleased to inform you that we have today announced an agreement whereby Babcock International PLC (Babcock), the UK's leading engineering support services company, proposes to acquire the entire Avincis Group. Importantly, we do not anticipate any change to the way in which we serve you, or indeed any of our customers. As part of the combined group, Bond Offshore Helicopters and Norsk Helikopterservice will continue to serve their local markets, and to remain close and accountable to customers and regulators. There will be no change to the vital services they provide for customers and local communities.

Babcock is a great strategic and cultural fit for Avincis. Operating in both the UK and overseas, Babcock delivers critical asset, infrastructure and training support to many sectors, including emergency services, energy and defence. Like ours, their customers are a mix of central and local governments, regulated bodies and blue chip companies operating in highly regulated sectors. They also share our values, particularly our focus on achieving the highest standards of safety and operational excellence in every aspect of our business.

We will be joining a group with revenue of over £3.2 billion in 2013 and an order book of around £11.5 billion and bid pipeline of around £18.5 billion in February 2014. We will benefit not only from Babcock's financial strength and capability but also from Babcock's expertise in asset management, training, major projects and supply chain management which will allow us to continue to improve the services we provide to our customers. In turn, we provide Babcock with a market-leading business with a proven ability to grow and which enables Babcock to diversify its customer base and geographic presence. See [www.babcockinternational.com](http://www.babcockinternational.com) for more information.

The proposed transaction, which is subject to the usual regulatory approvals, is expected to be completed during May. I will let you know more as the transaction completes, but in the meantime please be assured of our continuing commitment to provide the highest standard of service.

If you have any queries, please don't hesitate to contact me and please feel free to share this communication with EHOc colleagues.



**Richard Mintern**  
**CEO Avincis – Northern Europe and Asia Pacific**